

**GREENE CENTRAL SCHOOL, GREENE, NY
BOARD OF EDUCATION REGULAR MEETING
WEDNESDAY, SEPTEMBER 4, 2019**

The Regular meeting of the Greene Central School Board of Education was called to order at 6:02 p.m., by Board President, Brian Milk, in the Board of Education Room, High School/Middle School complex, South Canal Street, Greene, NY.

**CALL TO
ORDER**

- The Pledge of Allegiance was recited.

BOARD MEMBERS PRESENT:

ROLL CALL

Mr. Brian Milk, President
Mr. Nicholas Drew, Vice-President
Mr. Douglas Markham
Mr. Scott Youngs
Mr. Seth Barrows
Mr. Andrew Bringuel, II
Mr. John Fish

ADMINISTRATIVE STAFF PRESENT:

Mr. Timothy Calice, Superintendent of Schools
Mr. Mark Rubitski, Business Manager
Ms. Penny Connolly, High School Principal
Mr. Bryan Ayres, Intermediate School Principal & Director of PE and Athletics
Mrs. January Pratt, Primary School Principal
Ms. Nicole Knapp, Director of Special Programs

OFFICERS PRESENT:

Mrs. Donna Marie Utter, District Clerk

- Motion made by Youngs, seconded by Markham, to adjourn to Executive Session for the following at 6:02 p.m.:
 - To discuss the appointment of a particular person and consider them for approval.
 - To discuss a matter leading to the appointment of a particular corporation.

EXECUTIVE SESSION

Yes-7, No-0

- Motion made by Barrows, seconded by Fish, to adjourn Executive Session at 6:29 p.m.

**ADJOURN
EXECUTIVE
SESSION**

Yes-7, No-0

- President Milk reconvened the meeting at 6:30 p.m.

RECONVENE

- None.

**ADD/DELETIONS
TO AGENDA**

- Motion made by Barrows, seconded by Bringuel, to approve the minutes of the Regular Board Meeting held on August 21, 2019 with the following correction: Page 3, second bullet, first sentence, ... contract, *and if the referendum doesn't pass, they don't get paid because they didn't do their job.*

**APPROVE MINUTES
8/21/19 MEETING**

Yes-7, No-0

- September 5 – First Day of Classes
- September 18 – Board of Education Meeting – 6:00 p.m.
- September 19 – Intermediate Open House
- September 26 – Primary Open House
- September 30 – Morning Program Introduction – Board of Education – 8:05 a.m.

CALENDAR

- PUBLIC COMMENT:** - Board member Youngs thanked everyone who participated in the Labor Day events, including Superintendent Calice, Administrators, Board members, staff and athletes. He also thanked Board member Drew for putting together the float. It was a good way to support the community and promote the school. Next year he would like to see the Board help support the Booster Club's golf tournament, which in turn benefits our athletes.
- SCOTT YOUNGS**
- MARK RUBITSKI** - Mark Rubitski, Business Manager, thanked the Board and Superintendent Calice for approving his contract extension. He stated that he is excited, energized, and looking forward to the years ahead and the positive direction the district is heading.
- REPORTS:** - None.
- BOARD COMMITTEE REPORTS** - None.
- MODIFICATION OF POLICY #72 INELIGIBILITY FOR EXTRACURRICULAR ACTIVITIES** - Motion made by Bringuel, seconded by Markham, to approve the modification of Policy #72 *Ineligibility for Extracurricular Activities Policy*, to state ... students who fail two or more subjects in the fourth-quarter, but earned course credit will NOT be considered ineligible. However, they will be placed on probation for the first five (5) weeks of the next school year.
Yes-7, No-0
- TRANSPORTATION: TRANSPORTATION REQUEST- BOYS' SOCCER TO SYRACUSE UNIVERSITY** - Motion made by Drew, seconded by Fish, to approve the Transportation Request of the Boys' Soccer Team to travel to Syracuse University, Syracuse, NY on September 13, 2019 using school transportation.
Yes-7, No-0
- EDUCATION & PERSONNEL RESIGNATION(S): DENNIS SYMONS- BUS DRIVER** - **The Superintendent of Schools recommends the following Board actions:**
- Motion made by Youngs, seconded by Fish, to accept the resignation of Dennis Symons from his Bus Driver position, effective August 22, 2019.
Yes-7, No-0
- JENNIFER FOOTE- CUSTODIAL WORKER** - Motion made by Youngs, seconded by Fish, to accept the resignation of Jennifer Foote from her Custodial Worker position, effective August 24, 2019.
Yes-7, No-0
- JOHN BAKER- CUSTODIAL WORKER** - Motion made by Youngs, seconded by Fish, to accept the resignation of John Baker, from his Custodial Worker, position, effective August 30, 2019.
Yes-7, No-0
- CREATE POSITION- DIRECTOR OF BLDGS/ GROUND, TRANSP. & SAFETY** - Motion made by Fish, seconded by Markham, to create the position of Director of Buildings/Grounds, Transportation & Safety effective September 5, 2019.
Yes-7, No-0

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REDUCTION OF
POSITION-FOREIGN
LANGUAGE TO .8 FTE**

- Motion made by Bringuel, seconded by Fish, to reduce a foreign language position to .8 FTE for reasons of economy. As this position is vacant, no current employee is impacted.
Yes-7, No-0

- Motion made by Youngs, seconded by Fish, to appoint Jamie Milk as an Unpaid Volunteer Swimming Coach effective September 5, 2019.
Yes-6, No-0, Abstain-1(Milk)

**APPOINTMENT(S):
UNPAID VOLUNTEER
SWIMMING COACH-
JAMIE MILK**

- Motion made by Bringuel, seconded by Fish, to appoint Samantha Olbrys as an Unpaid Volunteer Girls' Soccer Coach, effective September 5, 2019.
Yes-7, No-0

**UNPAID VOLUNTEER
GIRLS' SOCCER
COACH-SAMANTHA
OLBRY'S**

- Motion made by Youngs, seconded by Bringuel, to appoint Betsy Locke, as a .8 FTE Foreign Language Teacher, effective September 5, 2019.
Yes-7, No-0

**BETSY LOCKE-
.8 FTE FOREIGN
LANGUAGE TEACHER**

- Motion made by Youngs, seconded by Bringuel, to appoint Shannon Crosby as a Part-Time Cafeteria Worker, effective September 5, 2019.
Yes-7, No-0

**SHANNON CROSBY-
PART-TIME CAFETERIA
WORKER**

- Upon the recommendation of the Superintendent and on motion made by Drew, seconded by Markham, the following conditional probationary appointment is hereby made:

**DAVID KENDALL-
DIRECTOR OF BLDG/
GROUNDS, TRANSP. &
SAFETY**

Name of Appointee: David Kendall
Tenure Area: Director of Buildings/Grounds,
Transportation & Safety

Date of Commencement of Probationary Service: September 5, 2019
Expiration Date of Appointment: September 4, 2023
Certification Status: School District Leader-Professional

Yes-7, No-0

- Motion made by Youngs, seconded by Bringuel, to appoint Marissa Pavlovich as a Substitute Teacher, LTA, and Aide, UPK-5, effective September 5, 2019.
Yes-7, No-0

**MARISSA PAVLOVICH-
SUBSTITUTE ROSTER**

- Motion made by Youngs, seconded by Drew, to approve the request to establish the Middle School Sunshine Club and Candace Blakeslee as the Volunteer Advisor.
Yes-7, No-0

**MIDDLE SCHOOL
SUNSHINE CLUB**

- Motion made by Youngs, seconded by Fish to award the Construction Management Contract to TAMCO LLC, Binghamton, NY, dated September 4, 2019 in the amount of 5% of the referendum amount for an upcoming building project, and to authorize the Superintendent to sign said contract on behalf of the district.
Yes-7, No-0

**BUSINESS & FINANCE:
TAMCO CONTRACT
AGREEMENT**

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**INTERNAL CLAIMS
AUDITOR REPORT**

- Motion made by Fish, seconded by Bringuel, to accept the Internal Claims Audit Report for July 2019 as presented.
Yes-7, No-0

**OBSOLETE/SURPLUS
TEXTBOOKS**

- Motion made by Fish, seconded by Youngs, to declare HMH Science Fusion teacher manuals, student consumables, and other miscellaneous items associated with the series as obsolete/surplus and to dispose of the same.
Yes-7, No-0

DISCUSSION ITEMS:

- **Head Bus Driver:** Board member Drew thanked Clifford Jones, Bus Driver, for stepping up to fill the vacant position until someone could be hired.
- **Labor Day Parade:** Board member Drew commented that he heard a lot of positive feedback regarding the parade and the school's participation. He stated that it was a good boost for school spirit and keeping the momentum going would be a good Board Goal.
- President Milk personally thanked Board members Drew and Youngs for bring the parade participation to the Board's attention. He felt participation by the school was great for the community.
- **Board Goals:** Board member Youngs asked if the Board Goals needed to be put on a timeline?
- President Milk stated that it can be put on the Agenda for the next meeting as a discussion item.

REVIEW BOARD

OUTSTANDING ACTION LIST:

Directed Date:	Task:	Responsibility Of:	Report Back:
9/5/18	Transfer to Capital Reserve	BOE	October 2019
5/22/19	Footlights Policy	Amanda Boel	October 2019
7/10/19	Board Training	Board & Superintendent	Ongoing

**SUPERINTENDENT'S
REPORT:**

- **Superintendent Timothy Calice reported on the following:**
 - **Labor Day Parade:** Awesome turnout from staff at parade and ballflat's activities and he thanked everyone for participating.
 - **Opening Day:** Great opening day with a lot of positive feedback. He feels the district has positive momentum starting out the school year. He also would like to make a conscience effort not to schedule a Board meeting on the opening of school.
 - **Policies:** He will be sharing our policy changes with staff.
 - **Administrative Staff at Board Meetings:** He will discuss with the administrators about when he feels they are required to be at board meetings. He does not feel that they need to always attend.
 - **Free & Reduced Lunch Push:** The district is taking an active approach to sign up eligible families for our free and reduced lunch program. Larger participation numbers can benefit the district by increasing the cafeteria's bottom line and increase federal funding for grants.
 - **District Reporter:** Looking at paying a small contract fee to Pete Mansheffer to be our district reporter. He

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- would take pictures and create articles for our website telling the district's positive story.

**REVIEW COMMITTEE
SCHEDULE:**

Committee Name:	Last Meeting:	Next Meeting:
Budget	April 2, 2019	
Building & Grounds	May 16, 2019	9/11/19 @ 8:30 a.m.
Transportation	Jan. 16, 2019	
Audit	June 19, 2019	9/13/19 @ 12 noon
Curriculum & Technology	Aug. 15, 2018	
Policy	Sept. 28, 2018	

* Audit Committee – Scheduled for 9/13 at 12 noon, however Steve Page cannot attend and there may be other members unavailable. The meeting may be rescheduled. Purpose of meeting is to look at end of the year reports 18/19 reports against prior years – possibly the last 3 years.

* Buildings & Grounds Committee – Scheduled for 9/11 at 8:30 a.m.

* Alan Pole is ready to present the feasibility study and will schedule for October 2nd board meeting.

* Policy Committee – May need a quick meeting prior to the next board meeting for changes to the district's sexual harassment policy.

**PUBLIC COMMENT:
SANDRA ACEVEDO**

- Sandra Acevedo, a parent, thanked the new Board members for giving their time to serve on the board. She also commented that she would like to see better communication between the school and parents regarding student participation in 9th period for extra help and whether or not a student shows up. She also was not aware that there would not be a modified soccer team due to low numbers initially, however, enough girls showed up that they will be fielding a team. She voiced a concern about cutting the foreign language position to .8 and the possibility of limiting student choices for a foreign language.

- Superintendent Calice responded that the district found a retired teacher to fill the vacancy and is limited on the amount of money she can make while collecting her retirement and therefore, could only work part-time. All classes are being covered with no cuts to the program.

- Motion made by Fish, seconded by Bringuel, to adjourn to Executive Session for the following at 7:07 p.m.:

EXECUTIVE SESSION

- To discuss the Superintendent's evaluation.

Yes-7, No-0

- Motion made by Bringuel, seconded by Fish, to adjourn Executive Session at 8:11 p.m.

**ADJOURN
EXECUTIVE
SESSION**

Yes-7, No-0

- President Milk reconvened the meeting at 8:11 p.m.

RECONVENE

- Motion made by Markham, seconded by Barrows, to adjourn the meeting at 8:13 p.m.

ADJOURNMENT

Yes-7, No-0

Respectfully Submitted,

Donna Marie Utter
District Clerk